

2024 Q1 Updated Estimates for Full Year Currency Effects on 2024 Reporting

Currency	2023 currency NR as a % of total NR	Average 2023	31.12.23 Spot	31.03.24 Spot
US \$	34%	1.24	1.27	1.26
Euro €	15%	1.15	1.15	1.17
Indian ₹	6%	102.71	105.73	105.24
Chinese ¥	4%	8.81	9.05	9.11
GBP £	6%			
Others*	35%	106	108	111
Total	100%			

If exchange rates were to hold at March 2024 closing rates for the rest of 2024, the estimated negative impact on 2024 Sterling turnover would be around 2.5% and 2024 Sterling adjusted diluted EPS would be around 3.5%.

*Index basket of currencies assuming 100 for average 2023 rates represents an index of 108 at 31.12.23 and 111 at 31.03.24.